

43. Employment in Ice Factory, Cold Ice-Creams and Cold Storage Establishments.

Notification No. KAE 61 LWA 2022 dated 30.11.2022

Published in Gazette dated 30.12.2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616= 1853 points

Minimum wages and VDA from 01.04.2024 to 31-03-2025

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I	Highly Skilled									
1	Supervisor	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	762.12	19815.05	700.61	18215.83	644.69	16761.99	593.86	15440.32
II	Skilled									
1	Operator	Basic	657.56	17096.59	597.78	15542.35	543.44	14129.41	494.04	12844.92
2	Electrician	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	743.08	19320.19	683.31	17765.95	628.96	16353.01	579.56	15068.52
III	Semi Skilled:									
1	Ice Buf Manufacture	Basic	650.24	16906.26	591.13	15369.32	537.39	13972.11	488.54	12701.92
2	Assistant Operator	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Ice Lifter									
4	Packer/ Salesman	Total	735.76	19129.86	676.65	17592.92	622.91	16195.71	574.06	14925.52
IV	Un-Skilled:									
1	Loading and Unloading, Mazdoor, Watchman, Helper / Cleaner & Other Equivalent Jobs	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	693.30	18025.92	638.05	16589.35	587.82	15283.37	542.16	14096.12

Office Staff & Drivers										
1	Manager/ Personal Officer/ Marketing Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	748.53	19461.65	688.25	17894.55	633.46	16469.92	578.67	15045.29
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.84	14607.71
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	638.05	16589.35	587.82	15283.37	542.16	14096.12	496.50	12908.87

